



**Stop**  
**Think**  
**Observe**  
**Make a plan**  
**Proceed**

## S.T.O.M.P.-ER OF THE QUARTER



### TEAM WESTLAKE

**Chris Bell, Supervisor**

**3 Years and 5 Months Tenure**

Chris Bell of Team Westlake is named Inter-Rail's **S.T.O.M.P.**-er of the Quarter.

Bell was hired at Westlake as an Unloader in November of 2016 and has since been promoted to Lead Unloading Supervisor. Regional Manager, Mike Gundersen describes Bell as self-motivated, safety-oriented, and a great leader.

In January, Chris was chosen as SOTM for his role in identifying a major safety concern on two railcars on separate occasions. Had he not made these observations, and units were unloaded, as usual, multiple damages and potential injuries would have occurred. Instead, Inter-Rail was able to send out a Safety Alert to notify our network of the potential risk.

However, what leveraged Bell to be chosen as SOTQ was his consistent commitment to identifying these safety concerns during the first quarter.

"Chris's dedication to safety and correctly following procedures 100% of the time has played a crucial part in our excellent safety record this year," Gundersen wrote. "He is a role model for everyone here on rail, as he strives every day to keep his crew members safe, and is a perfect example of an associate who lives by the **S.T.O.M.P.** culture every day."

Congratulations, Chris and thank you for stepping up as a leader at your facility and promoting the **S.T.O.M.P.** culture.

## S.T.O.M.P.-ER OF THE QUARTER: HONORABLE MENTIONS



### TEAM OKC

**Jesse Leonor**

**Switchman / Unloader**

**1 Year and 9 Months Tenure**

"Jesse is always working with the crew to ensure that **S.T.O.M.P.** is the number one priority so that we all go home

the same way we came into work. There have been many times that Jesse has sat down with the guys just to talk about how he uses **S.T.O.M.P.** in his every day life."



### TEAM SAN BERNARDINO

**Matthew Sais**

**Unloader**

**1 Year Tenure**

"Matthew proudly wears his SOTM hat, which serves as a reminder to all what it takes to be nominated. He is actively

involving himself with the blue caps so he can offer his help as needed. Since nominating Matthew as January's SOTM he has continued to show leadership and is always emphasizing and showing our **S.T.O.M.P.** culture to the San Bernardino crew."



## TEAM AMARILLO

**Garrett Kaufman, Supervisor  
5 Months Tenure**

"Garrett promotes **S.T.O.M.P.** every day. He works to keep the guys on track by making sure they are doing what they're supposed to do, and most importantly, doing

it the right way. I have witnessed on multiple occasions, Garrett driving off oversized units; he always makes sure to have a spotter, and takes it nice and easy. He never gets too comfortable because that is when mistakes happen, which is what he tells the crew all the time."



## TEAM ORILLIA

**Greg Stadtmueller, Unloader  
4 Months Tenure**

"Greg is a newer associate who has taken to the position of Unloader, as well as Inter-Rail's safety culture rather quickly. He always comes to work with a positive attitude and a

willingness to help out, which contributes to creating a positive facility culture and in turn a safer workplace. He is not afraid to call out Management when challenged on safety procedures, and he engages his teammates with positive conversation while operating under difficult circumstances."

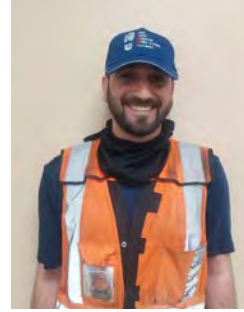


## TEAM PORTLAND RAMPS

**Chris Prakash, Unloader  
2 Years and 1 Month Tenure**

"Chris has worked accident and injury-free since returning in 2018. Chris has set a great example for the team. He honks his horn at blind corners and proceeds with

caution, makes sure his and the other crew members PPE is meeting standards before heading out, uses a spotter on each ramp move, does not cross in front of or behind the first or last units on any deck on rail, and uses three points of contact climbing the ladder. These are just some examples on the safety acts that Chris follows daily and how he is prioritizing **S.T.O.M.P.** with every move he makes."



## TEAM EL MIRAGE

**Atheer Matti, Unloader  
4 Months Tenure**

"Atheer has demonstrated what the **S.T.O.M.P.** program has been all about since the start. As a father of four, his #1 priority every day is to work

safely so he can go home the same way he came in. He bleeds this mentality into the rest of the crew every day. Since being named SOTM in February, Atheer has not rested or settled into poor habits. He continues to be a model associate who puts safety above all else. His pride stems from being able to do the job the right way without cutting corners. Atheer has cemented himself quickly into a core member of Team El Mirage with lots of potential to help us grow into the best of the best."



## TEAM DILWORTH

**Austin Fox, Unloader  
1 Year and 8 Months Tenure**

"Austin is always ready to work. He makes plans and completes them. Austin uses **S.T.O.M.P.** while completing every day tasks, like making

sure the walk paths are clear of ice, holes, or other unsafe conditions. He makes sure his crew members are aware of situations and conditions, which makes others take a step back and look for themselves."



## TEAM KC ARGENTINE

**Lamaas Bey, Supervisor  
10 Months Tenure**

"In his position as Supervisor, Lamaas is required to arrive an hour early before everyone else. During that time, he looks for anything that could

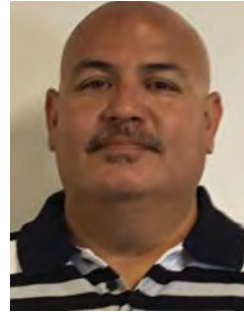
possibly cause a safety or quality issue throughout the day. Deck heights, bad door pins and broken or loose items on the railcar are just some of the things that he brings up to the crew on a daily basis. He is constantly in the crews ear to be aware of their surroundings and to stay safe by utilizing **S.T.O.M.P.**"



## TEAM KENT

**Marcus Knaeble, Supervisor**  
**2 Years and 6 Months Tenure**

"Marc has stepped up by learning office work and how to become a better leader. He always comes to work with a positive attitude and before beginning we have discussions about our plan for the day."



## TEAM MIRA LOMA

**Ralph Salcido, Engineer**  
**3 Years and 8 Months Tenure**

"Ralph is an honest associate, hard working and a leader in the field. He is always willing to go the extra mile. Ralph has been volunteering

to come in on his days off each week to help out. He consistently works safely. Ralph continues to be one of the most safe associates we have as a Switchman."



**Stop**  
**Think**  
**Observe**  
**Make a plan**  
**Proceed**

## TEAM SANTA ROSA

**Jonathan Barela, Supervisor**  
**1 Year and 9 Months Tenure**

"Jon has exceeded all of my expectations as a Supervisor and man. He is always willing to go above and beyond for IRT. Mr. Barela is always going back to

help all of his team when they fall behind working on the rails. Jon has taken the time to help train new crew members on how to unload and spot railcars. Mr. Barela has also stepped up this past month juggling his days off to work with heavy volume and working 10 days in a row with no days off to help the team. Jonathan is our strongest weapon and the biggest team player. He has mastered daily tasks inside the office and outside for daily operations. He is up for any challenge and always asks for help and advice at work and outside of work. I think Jon has a bright future with IRT. He is young but when he sees unsafe acts he is quick to stop them."



## TEAM DIXIANA MECH

**Robert Hare, Carman**  
**10 Months Tenure**

"Always comes to work wearing the proper PPE and with all the tools he will need for the day. Comes to work on time and is always looking

for ways to help better our team. Has a very good eye when it comes to inspecting parts and tools. He inspects and maintains all of our hand tools, the welder and our Kubota which is what keeps our site in business and is a great help to our team. He uses and lives the safety **S.T.O.M.P.** culture day in and day out, at work and at home. Without his dedication to safety and his willingness to help our team would not be what it is."

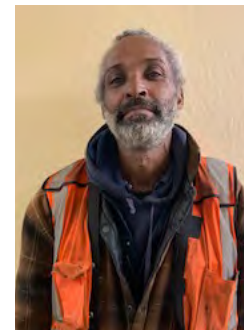


## TEAM JACKSONVILLE MECH

**Gene Powell, Mechanic**  
**7 Months Tenure**

"Gene is always going above and beyond. When there is a new hire he is first to step up to make sure they are properly trained.

Recently, there was a problem with the welder. Instead of jumping right in he used **S.T.O.M.P.** to find out what the problem was and what the best way to solve the problem would be."



## TEAM BENICIA MECH

**Stinson Olivier, Carman**  
**4 Years and 1 Month Tenure**

"Stinson is an important part of the team and he is in 100 percent involved in our **S.T.O.M.P.** program and the ABC's. He participates in the safety briefing every morning

and in the afternoon. He always looks out for his team members to make sure that they are being safe and following IRT's policies. He is always on time for work and ready to start the day with a great attitude. His attitude rubs off onto the crew and helps all of them to be a safer team member."



### TEAM TAMPA / MECH

**Evan Rue, Supervisor**  
**9 Months Tenure**

“Even after Evan was chosen for SOTM of February, he has not changed his ways one bit. He holds himself accountable for all unsafe acts that he observes. He self-reflects on the training process and how he can get the crew members home the same way they arrived. With the thought process and dedication he pushes for the team to be successful, there isn’t a doubt that we will be having multiple brothers-keeper in the yard.”



### TEAM NEW BOSTON / MECH

**Hafez Alnamer, Supervisor**  
**2 Years and 9 Months Tenure**

“Fez stepped up to the plate when we needed someone most. We have struggled with manpower over the past year, and he took it upon himself to fill multiple roles. He quickly learned switching and has been an absolute asset to the entire night shift crew. On top of him filling in mechanical and switching roles flawlessly, he also keeps the office looking great. With the heightened concern of the virus outbreak, he has been coming in on his days off to sanitize the office.”



### TEAM PALM CENTER / MECH

**Gerardo Gonzalez, Supervisor**  
**4 Years and 2 Months Tenure**

“Gerardo was nominated for his passion for the job and ability to teach others to follow in his footsteps. He has been consistent and stepped into a leadership role 6 months ago. Gerardo has a lot to offer the team and not only have we gotten stronger, but he has learned the valuable skills of responsibility and leadership.”



### TEAM BIRMINGHAM (TDSI) / MECH

**Cortez Atkins, Supervisor**  
**1 Year and 5 Months Tenure**

“Cortez leads by example every day. He’s our lead trainer and a huge reason why Birmingham has worked injury-free since our start-up. He doesn’t just talk the **S.T.O.M.P.**, he walks the **S.T.O.M.P.**. He comes in before everyone on the crew and opens the entire spot. He’s caught safety alerts for Birmingham with broken pin assemblies that could have saved a door from falling from the railcar and injuring someone.”



### TEAM MEMPHIS

**Lorenzo Manuel, Supervisor**  
**5 Months Tenure**

“Lorenzo recently volunteered to visit Argentine for two weeks to help out with a volume surge. Although, we missed him here in Memphis, we heard he did an excellent job of staying safe and was an asset to their team on a daily basis. I consistently find Lorenzo doing the right thing when it comes to production. Grabbing a buddy (Solomon) to make a ramp move and to hang plates. I have nothing but faith in Lorenzo’s ability to do the right thing and to **S.T.O.M.P.** before he leaps.”



### TEAM BIRMINGHAM (NS)

**Reginald Wilbanks, Unloader**  
**1 Year and 2 Months Tenure**

“Reginald is an awesome team member who is always on top of every thing. He is very vocal about using **S.T.O.M.P.**, which rubs off on the crew. He observes to make sure the correct PPE is being worn, and that the crew is performing tasks safely and correctly.”



## TEAM COMMERCE

**Diana Emans, Shuttler  
3 Years and 1 Month Tenure**

"Diana Emans (Ms. D) lives and breathes the **S.T.O.M.P.** culture here in Commerce. Anyone who visits can take a ride in the van where she's working and see it first hand.

Whether it's being the first to mention "How we utilized **S.T.O.M.P.**" in the morning briefing, or helping coach others in how they could have better used **S.T.O.M.P.** throughout the day, we truly appreciate Ms. D helping us build the **S.T.O.M.P.** safety culture in Commerce."



## TEAM MIAMI

**Alex Gonzalez, Unloader  
9 Months Tenure**

"Alex has been with the company for 9 months. Since the beginning he has been an example for the rest of the crew using **S.T.O.M.P.** before and during every task. Alex

participates in every safety briefing explaining how **S.T.O.M.P.** could help, or prevent any unsafe topics. Alex always takes the accident and injury reviews to another level by explaining how the employee in the situation didnt use **S.T.O.M.P.** Alex leads by example in the yard using **S.T.O.M.P.** for every task. Alex is not afraid to correct anyone that doesnt use **S.T.O.M.P.** Alex always asks, "Did you use **S.T.O.M.P.?**"

# S.T.O.M.P.-ER OF THE MONTH

### January

Cortez Atkins  
Keven Ayala  
Pool Barraza  
Christopher Bell  
Lamaas Bey  
Christopher Campbell  
Diana Emans  
Daniel Gonzalez  
Robert Hare II  
Timothy Homan  
Michael Hopkins  
Garrett Kaufman  
Shawn Keller  
Rocky Kerekes  
Mark Ledezma  
Jesse Leonor  
Rolan Major  
Lorenzo Manuel Jr.  
Ryan Massie  
Miguel Mejia  
Matthew Palmer  
Gene Powell  
Preston Rhoades  
Charles Robinson  
Matthew Sais  
Michael Salazar

### February

Anthony Alameda  
Jonathan Andino  
Ryan Carey  
Viktar Dyliuk  
Landis Feistner Jr.  
Rafael Gonzalez  
Gerardo Gonzalez  
Solomon Johnson III  
Garrett Kaufman  
Marcus Knaeble  
Jesse Leonor  
Sherman Lovejoy  
Atheer Matti  
Thomas Pearch  
Gene Powell  
Joshua Rode  
Evan Rue  
Sergio Herrera  
Cole Shearer  
Jaired Spofford  
Marcus Tapia  
Nkomo Thompson  
Daniel Truax  
Akelle Vaughn  
Richard Westenhofer  
Reginald Wilbanks

### March

Angelo Acosta  
Hafez Alnamer  
Jonathan Barela  
Robert Blake  
Cameron Bowers  
Nathan Feldt  
Austin Fox  
Alex Gonzalez  
Richard Groont  
Tommy Haywood Jr.  
Jordan Kelly  
Jesse Leonor  
Lorenzo Manuel  
Patrick Montano  
Mauricio Mora  
Stinson Oliver  
Maikel Perez  
Christopher Prakash  
Preston Rhoades  
James Rollins  
Henry Smith  
Gregory Stadtmueller  
Raul Urena  
Gabriel Valdez

## How can you become S.T.O.M.P.-er of the Month?

Inter-Rail facilities nationwide are on-board the Safety Train in support of our safety campaign **S.T.O.M.P. - Stop, Think, Observe, Make a Plan, and Proceed** - which focuses in on eliminating accidents, injuries and unsafe acts in the red zone.

It is our recipe for success as we stay committed to working accident and injury-free while delivering quality service to our customers. However, we need boots on the ground to support this initiative.

To build a stronger safety culture, we've challenged all Inter-Rail associates nationwide to practice and teach **S.T.O.M.P.** every second of every day. **S.T.O.M.P.**-er of the Month recognizes Inter-Rail associates for their exemplary efforts and success in improving safety in the workplace.